

JOHN P. BURNS

Address: Department of Politics and Public Administration, The Jockey Club Tower, Room 9.43, The University of Hong Kong, Pokfulam Road, Hong Kong, China
Tel: +852 3917 1008;
E-mail: jpburns@hku.hk;
Web: <http://www.ppaweb.hku.hk>

Education

1979 *Ph.D.* Columbia University (political science)
1975 *M. Phil., E. Asian Inst. Cert.*, Columbia University (political science)
1974 *M.A.*, Columbia University (political science)
1971 *B.A. (M.A.)*, Oxford University (politics, philosophy, and economics)
1969 *B.A.*, St. Olaf College, USA (political science and history)

Employment

2017- Honorary Professor, Department of Politics and Public Administration, The University of Hong Kong
2011-2017 Dean, Faculty of Social Sciences, The University of Hong Kong
1996-2017 Chair Professor of Politics and Public Administration, The University of Hong Kong
2002-2009 Associate Dean, Graduate School, the University of Hong Kong
1995-1996 Personal Professor, Department of Politics and Public Administration, The University of Hong Kong
1990-1995 Reader, Department of Politics and Public Administration, The University of Hong Kong
1985-1990 Senior Lecturer, Department of Political Science, The University of Hong Kong
1979-1985 Lecturer, Department of Political Science, The University of Hong Kong
1977-1979 Tutor, Department of Political Science, The University of Hong Kong
1976-1977 Lecturer (part-time), Department of Political Science, University of Michigan, Ann Arbor, MI, USA

Publications

Books

Government Capacity and the Hong Kong Civil Service Hong Kong: Oxford University Press, 2004, xvi + 468 pp. Updated and expanded Chinese edition *政府管治能力與香港公務員* Hong Kong: Oxford University Press, 2010, xviii + 538pp.

English language edition reviewed in *The China Quarterly* 182 (June 2005), 453-54; *China Journal* 54 (July 2005), 198-99; *Public Administration* 84:3, 2006, 788-90; *Review of Politics* 68:3 June 2006; and *Public Administration Review* 68:5 (Sep/Oct, 2008), 958-61. Chapter 5 reprinted as "Enhancing 'Executive Accountability' in the Hong Kong Government," in Anthony B.L. Cheung (ed.) *Public Service Reform in Asia – Reform Issues and Challenges in Japan, Korea, Singapore and Hong Kong* (Hong Kong: Chinese University Press, 2005), 125-56.

Civil Service Systems in Asia (co-edited, with Bidhya Bowornwathana) Cheltenham: Edward Elgar, 2001, xvii + 321 pp.

Asian Civil Service Systems: Improving Efficiency and Productivity (edited) Singapore: Times Academic Press, 1994, x + 294 pp.

The Chinese Communist Party's Nomenklatura System: A Documentary Study of Party Control of Leadership Selection, 1979-1984 (edited) Armonk, N.Y.: M.E. Sharpe, 1989, xlviii + 166 pp.

The Hong Kong Civil Service and Its Future (co-edited with Ian Scott) Hong Kong: Oxford University Press, 1988, x + 287 pp.

Political Participation in Rural China Berkeley and Los Angeles: University of California Press, 1988, xii + 276 pp.

Policy Conflicts in Post-Mao China: A Documentary Survey, with Analysis (co-edited with Stanley Rosen) Armonk, N.Y.: M.E. Sharpe, 1986, xii + 372 pp.

The Hong Kong Civil Service: Personnel Policies and Practices (co-edited with Ian Scott) Hong Kong: Oxford University Press, 1984, x + 330 pp. [Chinese language edition published in Shanghai: Shanghai Translation Press, 1990, 340 pp.].

Books in preparation

Governance Reform and Policy Making in Hong Kong (with Li Wei and B. Guy Peters).

Refereed Journal Articles

“Special Issue on the second decade of the Hong Kong Special Administrative Region of China: Themes and Overview,” *Asia Pacific Journal of Public Administration* 39:2 (June, 2017), 79-82.

“Protest Policing in Hong Kong: Maintaining Professionalism and Solidarity in the Face of Renewed Political Challenges,” (with Lin Tingjin) *Public Administration and Development* 36 (2016) 93-107.

“The Impact of External Change on Civil Service Values in Post-Colonial Hong Kong,” (with Li Wei) *The China Quarterly* 222 (June 2015) 522-46.

“Changing Governance Structures and the Evolution of Public Service Bargains in Hong Kong” (with Li Wei and B. Guy Peters) *International Review of Administrative Sciences* 79:1 (March, 2013) 131-48.

“Civil Service Reform in China: Impacts on Civil Servants’ Behavior” (with Wang Xiaoqi) *The China Quarterly* 121 (March, 2010) 58-78.

“Administrative Reform in Hong Kong: an Institutional Analysis of Food Safety” *International Public Management Review* 8:2 2007, 15-30 (re-printed in B. Bowornwathana and C. Wescott (eds.) *Comparative Governance Reform in Asia: Democracy, Corruption, and Government Trust* (Bingley, UK: Emerald, 2008), 21-38.

“The Changing Nature of the State: the Case of China,” *Journal for Comparative Government and European Policy* 2/2006, 242-268.

“Downsizing the Chinese State: Government Retrenchment in the 1990s,” *The China Quarterly* 175 (September, 2003), 775-802.

"Public Sector Reform and the State: the Case of China," *Public Administration Quarterly* 24:4 (Winter 2000), 419-436.

"The People's Republic of China at Fifty: National Political Reform," *The China Quarterly* 159 (September 1999), 580-594.

"The Hong Kong Civil Service in Transition," *Journal of Contemporary China* 8:20 (1999), 67-87.

"Civil Service Reform in China," *The Asian Journal of Political Science* 2:2 (1994), 44-72.

"Administrative Reform in a Changing Political Environment: The Case of Hong Kong," *Public Administration and Development* 14:3 (1994), 241-252.

"Strengthening Central Party Control of Leadership Selection: The 1990 *Nomenklatura*," *The China Quarterly*, 138 (June 1994), 458-491.

"Hong Kong in 1993: The Struggle for Authority Intensifies," *Asian Survey* 34:1 (January 1994), 55-63.

"China's Administrative Reforms for a Market Economy," *Public Administration and Development* 13:4 (October 1993), 1-16.

"Administrative Reform in China: Issues and Prospects," *International Journal of Public Administration* 16:9 (1993), 1345-1369.

"Hong Kong in 1992: The Struggle for Authority," *Asian Survey* 33:1 (January 1993), 22-31.

"The Structure of Communist Party Control in Hong Kong," *Asian Survey* 30:8 (August 1990), 748-765.

"Chinese Civil Service Reform: The 13th Party Congress Proposals," *The China Quarterly* 120 (December, 1989), 739-770.

"China's Governance: Political Reform in a Turbulent Environment," *The China Quarterly* 119 (September, 1989), 481-518.

"China's *Nomenklatura* System," *Problems of Communism* 36:5 (September-October 1987), 36-51.

"Civil Service Reform in Contemporary China," *The Australian Journal of Chinese Affairs* 18 (July 1987), 47-83.

"Immigration from China and the Future of Hong Kong," *Asian Survey* 27:6 (June 1987), 661-682.

"The Hong Kong Civil Service," *Political Science Overseas* (in Chinese) (Beijing) 34 (April 1987), 47-52.

"The Process of Assimilation of Hong Kong (1997) and Implications for Taiwan," *AEI Foreign Policy and Defense Review* 6:3 (Summer 1986), 19-26.

"Local Cadre Accommodation to the 'Responsibility System' in Rural China," *Pacific Affairs* 58:4 (Winter 1985-86), 607-625.

"Reforming China's Bureaucracy, 1979-1982," *Asian Survey* 23:6 (June 1983), 692-722.

"Democracy, the Rule of Law, and Human Rights in Beijing's Unofficial Journals, 1978-1979," *International Quarterly for Asian Studies* 14:1 (March 1983), 35-53.

"Rural Guangdong's 'Second Economy,' 1962-1974," *The China Quarterly* 88 (December 1981), 629-643.

"The Changing Pattern of Bureaucratic Representation: The Case of the Hong Kong Senior Civil Service," *Indian Journal of Public Administration* 27:2 (April-June 1981), 399-429.

"Representative Bureaucracy and the Senior Civil Service in Hong Kong," *Hong Kong Journal of Public Administration* 2:2 (June 1980), 1-20.

"Clientelism in China--A Comment," *Studies in Comparative Communism* 12:2-3 (Summer/ Autumn 1979), 190-194.

"A Review of Recent Chinese Literature on Public Administration," *Hong Kong Journal of Public Administration* 1:1 (June 1979), pp. 59-63, and 1:2 (December 1979), 56-61.

"The Election of Production Team Cadres in Rural China: 1958-1974," *The China Quarterly* 74 (June 1978), 273-296.

"The Radicals and the Campaign to Limit Bourgeois Rights in the Countryside," *Contemporary China* 1:4 (January 1977), 25-27.

Book Chapters

"One China, Two Systems" in John Stone, et. al. (eds.) *Blackwell Encyclopedia of Race, Ethnicity, and Nationalism* (Hoboken, NJ: Wiley-Blackwell, 2015).

"The Political Economy of Chinese Food Safety Regulation: Distributing Adulterated Milk Powder in Mainland China and Taiwan" (with Li Jing and Wang Xiaoqi) in Tetty Havinga, Frans van Waarden, and Donal Casey (eds.) *The Changing Landscape of Food Governance* (Cheltenham: Edward Elgar, 2015), 96-116.

"Explaining Autonomy and Control in Public Agencies: the Case of Hong Kong," (with Martin Painter and Henry Wai-Hang Yee) in Per Lægreid and Koen Verhoest (eds.) *Governance of Public Sector Organizations: Proliferation, Autonomy and Performance* (Basingstoke: Palgrave Macmillan, 2010), 111-132.

"Hong Kong's Civil Service System" in Evan Berman (ed.) *Handbook of Public Administration in Southeast Asia: Thailand, Philippines, Malaysia, Hong Kong, Macau* (Boca Raton, Fl.: CRC Press, 2010), 315-330.

- "Western Models and Public Administration Reform in China: Pragmatism and the Search for Modernity," in Jon Pierre and Patricia W. Ingraham (eds.) *Public Sector Administrative Reform and the Challenges of Effective Change* (Montreal: McGill-Queen's University Press, 2010), 182-206.
- "Reform of the State in China," in Joachim Jens Hesse (ed.) *The Public Sector in Transition: the European Union and East Asia Compared* (Baden-Baden: Nomos, 2008), 315-340.
- "Explaining Civil Service Reform in Asia," in Jos C.N. Raadschelders, Theo A.J. Toonen, Fritz M. Van der Meer (eds.) *The Civil Service in the 21st Century* (Basingstoke: Palgrave Macmillan, 2007), 65-81.
- "The Chinese Communist Party's Nomenklatura System as a Leadership Selection Mechanism: an Evaluation," in Kjeld Erik Brødsgaard and Zheng Yongnian (eds.) *The Chinese Communist Party in Reform* (London: Routledge, 2006), 33-58.
- "The Policy Process in the Hong Kong SAR" in Akira Nakamura (ed.) *Public Reform, Policy Change and New Public Management: From the Asia and Pacific Perspective* (Comparative Studies of Public Administration VIII EROPA Local Government Center, Tokyo Japan, 2004), 51-78.
- "Governance and Civil Service Reform," in Jude Howell (ed.) *Governance in China* (Lanham: Rowman and Littlefield, 2003), 37-57.
- "Administrative Reform in China," in J. J. Hesse, Christopher Hood, and B. Guy Peters (eds) *Paradoxes in Public Sector Reform: an International Comparison* (Berlin: Duncker and Humboldt, 2003), 53-76.
- "Governance and Public Sector Reform in the People's Republic of China," in A.B.L. Cheung and I. Scott (eds.) *Governance and Public Sector Reform in the Asia Pacific: Paradigm Shifts or Business as Usual?* (London: RoutledgeCurzon, 2003), 67-89.
- "Rewarding Comrades at the Top in China," in Christopher Hood and B. Guy Peters with G. Lee (eds.) *Reward for High Public Office: Asian and Pacific Rim States* (London: Routledge, 2003), 49-69.
- "Civil Service Reform," in Lau Siu-kai (ed.) *The First Tung Chee-hwa Administration: the First Five Years of the Hong Kong Special Administrative Region* (Hong Kong: Chinese University Press, 2002), 267-288.
- "Asian Civil Service Systems in Comparative Perspective," (with Bidhya Bowornwathana) in John P. Burns and Bidhya Bowornwathana (eds) *Civil Service Systems in Asia* (Cheltenham: Edward Elgar, 2001), 1-23.
- "The Civil Service System of China: Impacts of the Environment," in John P. Burns and Bidhya Bowornwathana (eds) *Civil Service Systems in Asia* (Cheltenham: Edward Elgar, 2001), 79-116.
- "Changing Environmental Impacts on Civil Service Systems: the Cases of China and Hong Kong," in H.K. Wong and H. Chan (eds.) *Handbook of Comparative Public Administration in the Asia-Pacific Basin* (New York: Marcel Dekker, 1999), 179-218.
- "Civil Service Systems in Transition: Hong Kong, China, and 1997," in Ming K. Chan (ed.) *The Challenge of Hong Kong's Reintegration with China* (Armonk: M.E. Sharpe, 1997), 31-48.

"Asian Civil Service Systems in Comparative Perspective," in John P. Burns (ed.) *Asian Civil Service Systems* (Singapore: Times Academic Press, 1994), 3-13.

"The Role of New China News Agency and China's Policy Towards Hong Kong," in John P. Burns, Victor Falkenheim, and Michael Lampton, *Hong Kong and China in Transition: Autonomy, Control or Convergence?* (Toronto: University of Toronto-York University Joint Centre for Asia Pacific Studies, 1994), 17-60.

"Hong Kong: Diminishing Laissez-Faire," in Steven Goldstein (ed.) *Minidragons: Fragile Economic Miracles in the Pacific* (Boulder: Westview Press, 1991), 104-143.

"Introduction: The Chinese Nomenklatura System," in John P. Burns (ed.) *The Chinese Communist Party's Nomenklatura System* (Armonk: M.E. Sharpe, 1989), ix-xlii.

"Civil Service Reform in Post-Mao China," in Joseph Y.S. Cheng (ed.) *China in the 1980s* (Hong Kong: Chinese University Press, 1989), 95-129.

"On the Experience of the Hong Kong Civil Service," in Ministry of Personnel (ed.) *Discussion of China's Civil Service System--Papers Presented at the International Workshop on the Chinese Civil Service System* (in Chinese) (Beijing: Xuefan Press, 1989), 176-193.

"The Chinese Civil Service System," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service and its Future* (Hong Kong: Oxford University Press, 1988), 204-226.

"Succession Planning and Localization," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service and its Future* (Hong Kong: Oxford University Press, 1988), 87-108.

"Political Participation of Peasants in Rural China," in Victor C. Falkenheim (ed.) *Citizens and Groups in Contemporary China* (Ann Arbor: Michigan Monographs in Chinese Studies, No. 56, 1987), 91-122.

(with Stanley Rosen), "General Introduction," in John P. Burns and Stanley Rosen (eds.) *Policy Conflicts in Post-Mao China* (Armonk: M.E. Sharpe, 1986), 1-27.

"Political Participation," "Bureaucracy," "Industry," "Commerce," and "Agriculture" in John P. Burns and Stanley Rosen (eds.) *Policy Conflicts in Post-Mao China* (Armonk: M.E. Sharpe, 1986), 81-85, 139-142, 181-186, 231-234, and 251-254.

"The 'Representativeness' of the Senior Civil Service in Hong Kong," (with J.H. Bacon-shone) in Y.C. Jao, et. al. (eds.) *Hong Kong and 1997: Strategies for the Future* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1985), 119-144.

"Job Satisfaction in the Hong Kong Civil Service," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 169-186.

"Profile of the Civil Service," (with Ian Scott) in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 17-35.

"Trends and Prospects," (with Ian Scott) in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 289-293.

"China: Training of Managers in Public Enterprises," in S. Ravishankar and R.K. Mishra (eds.) *Education and Training of Public Enterprise Personnel* (New Delhi: Oxford and IBH Publishing Co., 1984), 94-104.

"Chinese Peasant Interest Articulation," in David S.G. Goodman (ed.) *Groups and Politics in the People's Republic of China* (Armonk, N.Y.: M.E. Sharpe, 1984), 126-151.

"China's Fight Against 'Bureaucracy': Reform of the State Council, 1981-1982," in C.K. Leung and Steve S.K. Chin (eds.) *China in Readjustment* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1983), 283-305.

"Peasant Interest Articulation and Work Teams in Rural China: 1962-1974," in Godwin C. Chu and Francis L.K. Hsu (eds.) *China's New Social Fabric* (London: Kegan Paul International, 1983), 143-172.

"China's Search for Integrated Development: An Overview," (with John F. Jones) in John F. Jones (ed.) *Building China: Studies in Integrated Development* (Hong Kong: Chinese University Press, 1980), 1-26.

"Work Teams and Peasant Interests in Rural China: 1962-74," in Steve S.K. Chin (ed.) *Modernization in China: Selected Seminar Papers on Contemporary China, III* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1979), 149-168.

Edited Translations, with Introduction

"Renshi Dang'an: China's Cadre Dossier System," *Chinese Law and Government* 27:2 (March-April, 1994), 5-104

"Provisional Chinese Civil Service Regulations," (co-edited with Jean-Pierre Cabestan) *Chinese Law and Government* 23:4 (Winter 1990-91), 3-97

"Contemporary China's Nomenclature System," *Chinese Law and Government* 20:4 (Winter 1987-88), 3-134

Reviews

Jon Quah, *Public Administration Singapore-Style in Governance* 24:3 (July 2011), 621-623.

Ian Scott, *The Public Sector in Hong Kong* in *China Journal* 66, (July 2011)

Zang Xiaowei, *Elite Dualism and Leadership Selection* in *China Journal* 53, (January 2005).

Kenneth Lieberthal, *Governing China: From Revolution through Reform* in *The China Quarterly* No. 145 (March 1996), 189-190.

Melanie Manion, *Retirement of Revolutionaries in China: Public Policies, Social Norms, Private Interests* in *The Journal of Asian Studies* 53:1 (February 1994), 710-711.

Kenneth Lieberthal and David M. Lampton (eds.) *Bureaucracy, Politics, and Decision Making in Post-Mao China* in *The China Quarterly* 135 (September 1993), 573-575.

Michel Oksenberg, et. al., *Beijing Spring, 1989, Confrontation and Conflict: The Basic Documents* in *The China Quarterly* 132 (December 1992), 1203-1204.

Barrett L. McCormick, *Political Reform in Post-Mao China: Democracy and Bureaucracy in a Leninist State* in *The Australian Journal of Chinese Affairs* 27 (January 1992), 194-196.

Harry Harding, *China's Second Revolution: Reform After Mao* in *The China Quarterly* 123 (September 1990), 538-540.

Kenneth Lieberthal and Michel Oksenberg, *Policy Making in China: Leaders, Structures, and Processes* in *The China Quarterly* 121 (March 1990), 129-130.

Lester Ross, *China's Environmental Policy* in *The Journal of Asian Studies* 48:3 (August 1989), 598-599.

Vivienne Shue, *The Reach of the State* in *The China Quarterly* 117 (March 1989), 146-147.

Harry Harding, *Organizing China: The Problem of Bureaucracy, 1949-1976* in *The Journal of Oriental Studies* 22:1 (1984), 78-80.

John Gardner, *Chinese Politics and the Succession to Mao* in *Asian Journal of Public Administration* 6:2 (December 1984), 231-233.

Knowledge exchange reports and papers

'Arrangements for Managing the Public Work-force' (with Wang Xiaoqi) in OECD, *OECD Urban Policy Reviews: China, 2015* (Paris: OECD, 2015), pp. 211-219. At:

http://www.oecd-ilibrary.org/urban-rural-and-regional-development/oecd-urban-policy-reviews-china-2015_9789264230040-en;jsessionid=55dtuv71feg2p.x-oecd-live-03, 13 May 2015

'Job Satisfaction and Preferences of Hong Kong Police Officers (Police Constables): A Survey' prepared jointly with the Hong Kong Police College (August 2011).

'Performance Management in the People's Republic of China' (with Zhou Zhiren) *OECD Journal on Budgeting* No. 6, Vol. 10, Issue 2, 26 Nov 2010, 1-28 http://www.oecd-ilibrary.org/governance/performance-management-in-the-government-of-the-people-s-republic-of-china_budget-10-5km7h1rvtlmq;jsessionid=4glibd2ue3927.delta 9 December 2010.

'Performance Management in China – a Gradual Evolution' posted on IMF's Public Financial Management blog (<http://blog-pfm.imf.org/pfmblog/2010/09/performance-management-in-china-a-gradual-evolution.html#more>) 7 September 2010.

'Performance Management in China,' prepared for Organization for Economic Co-operation and Development (OECD) December 2009.

'Budgeting in Hong Kong,' prepared for Organization for Economic Co-operation and Development (OECD) December 2007.

‘Civil Service Reform in China,’ in Organization for Economic Co-operation and Development (OECD) (ed.) *Governance in China* (Paris: OECD, 2005), 49-74.
<http://www.oecdbookshop.org/oecd/display.asp?SF1=identifiers&ST1=5LH1RN45NV47&TAG=XKBPQ8XX59XX1X351NX9CW&CID=&LANG=en>; re-printed in *OECD Journal on Budgeting* Vol. 7, No. 1, 57-82.

Contribution to the World Bank, ‘Rural Public Finance Study, Hua County, Henan Province: Field Visit Study Report’ (Beijing: the World Bank, mimeo, January, 2005).

Governance – Progress and Challenges in Mongolia (Manila: Asian Development Bank, 2004). See <http://www.adb.org/Documents/Reports/Others/Mon-CGA-final.pdf>

Development Management: Progress and Challenges in the PRC (Manila: Asian Development Bank, 2002), 128pp. See http://www.adb.org/Documents/Reports/Devt_Mgt_PRC/default.asp

“Public Sector Employment” in Christine P.W. Wong et. al., *China National Development and Sub-National Finance: a Review of Provincial Expenditures* (Washington, D.C.: the World Bank, 2002), 141-160.

"Public Sector Management Reform in China," (Paper prepared for the UNDP/MDGD Regional Workshop on Public Sector Reform, Lahore, 2-5 October 1995).

"Governance and Development: the Case of Hong Kong," (Paper prepared for the Workshop on Governance and Development: Lessons of the East Asian Experience, sponsored by the Asian Development Bank, Manila, 19-21 April 1995), pp. 10.

Conference papers (Since 2005)

‘Looking West: the Impact of Western Ideas on Public Sector Reform Policies in China’ International Conference on Globalization and Public Sector Reforms in India and China’ Asia Research Centre, Copenhagen Business School, Copenhagen, Denmark, 23-24 September 2011.

‘Changing Governance Structures and the Evolution of Public Service Bargains in Hong Kong’ (with Li Wei and B. Guy Peters) Sixth General Conference of the European Consortium for Political Research, Reykjavik, Iceland, 25-27 August 2011.

‘Public Service Reform in Hong Kong: the Changing Relationship Between Politicians and Bureaucrats’, Second International Conference of the Asian Association for Public Administration, sponsored by the Universitas Indonesia, Jakarta 7-9 February 2011

‘Politicians and Bureaucrats in the Governance of Hong Kong’ (with B. Guy Peters, Lam Wai fung, and Li Wei), International Public Management Research Conference: Research Directions for a Globalised Public Management, sponsored by the Public Management Research Association and the International Research Society on Public Management, Hong Kong, 15-16 October 2010 (Refereed paper)

'Food Safety and Policy Coordination in Three Chinese Cities' (with B. Guy Peters, Wang Xiaoqi, and Li Jing) Conference on Regulation in the Age of Crisis, ECPR Third Biennial Conference, University of Dublin, Ireland, 17-19 June 2010 (Refereed paper)

'Regime Type and Policy Coordination in Three Chinese Cities: Beijing, Hong Kong, and Taipei, An Overview,' Inaugural Meeting of the Asian Public Administration Association, Meiji University, Tokyo, Forum on Public Management, Tokyo, Japan

'Performance Management in the PRC,' OECD Workshop for Senior Budget Officials in Asia-Pacific, Bangkok, 4-5 February 2010

'Western Models and Administrative Reform in China: Pragmatism and the Search for Modernity' Professor B. Guy Peters Festschrift Conference, University of Pittsburgh, Pittsburgh PA, 19-20 November 2009 (Refereed paper)

'Explaining Civil Service Motivation: the Case of the Hong Kong Fire Services (with A. Chow, D. Ho, M. Lau, N. Li, S. Shen), International Public Service Motivation Research Conference, Indiana University, Bloomington, IN, USA, 7-9 June 2009 (Refereed paper)

'Accountability and Control in the Civil Service: the Case of the Hong Kong Fire Services' (with A. Chow, D. Ho, M. Lau, N. Li, S. Shen), 7th Annual Forum on Asian Public Management, National Chi Nan University, Puli, Taiwan, 12-13 December 2008

'Budgeting in Hong Kong,' OECD Workshop for Senior Budget Officials in Asia-Pacific, Bangkok, 11-13 January 2008

'The Impact of Regime Type on Policy Coordination: Food Safety Policy in Beijing and Hong Kong' (with Wang Xiaoqi) European Group of Public Administration, Madrid, Spain 19-22 September 2007 (Refereed paper)

'China's Quest for a Competitive Civil Service: a Principal-Agent Analysis,' (with Wang Xiaoqi), International Conference on State Capacity of China in the 21st Century' City University of Hong Kong, Hong Kong, China 19-20 April 2007

'Reform of a Regulatory Policy: the Case of Food Safety in Hong Kong', Conference of the Asian Public Administration Network, Korea University, Seoul, Korea, 10-11 November 2006 (Invited paper)

'Regulatory Autonomy and the Coordination of Food Safety Policy: the Case of Hong Kong,' Annual Meeting of the European Group of Public Administration, Milan, Italy, 6-9 September 2006 (Refereed paper)

'Citizen Evaluation of Local Government Performance in China: Evidence from Beijing's Haidian District,' International Political Science Association (IPSA), Annual Meeting, Fukuoka, Japan 9-13 July 2006 (Refereed paper)

'Policy Coordination and Public Sector Reform in China,' National Chengchi University, Taipei, Taiwan, 3 March 2006 (invited lecture)

'Performance Management in Hong Kong's Food and Environmental Hygiene Department,' 5th Asian Forum on Public Management, the University of Hong Kong, 14-15 January 2006

'The Case of Hong Kong' Meeting of Members of Comparative Public Organization Data Base for Research and Analysis (COBRA), Public Management Institute, Catholic University of Leuven, Belgium, 1-2 December 2005 (invited participant)

'Explaining Civil Service Reform in Asia,' International Conference on Civil Service Systems in Comparative Perspective, Virginia Tech, Blacksburg Virginia, 29 September -2 October, 2005 (Invited paper)

'Structural Bias and Illicit Business-Government Relations in Hong Kong: the Case the Cyberport,' (paper presented at the 9th International Research Symposium on Public Sector Management, Milan, Italy, 6-8 April 2005) (Refereed paper)

Conference papers and participation (pre-2005)

'Reform of the State in China,' Conference on Reform of the State, University of Pittsburgh, Pittsburgh, PA, USA, January 23-24, 2004 (invited paper)

'The Impact of Civil Service Reform on Bureau Performance in China: Evidence from Beijing, Ningbo, and Changchun Environmental Protection and Education Bureaus,' (with Wang Xiaoqi) Seventh IRSPM Conference, Hong Kong, October 2-4, 2003 (Refereed paper)

'Horizontal Government: Policy Coordination in China,' International Conference on Governance in Asia: Culture, Ethics, Institutional Reform and Policy Change, City University of Hong Kong, December 5-7, 2002 (Invited paper)

"Public Administration in the People's Republic of China," International Conference on 'China's Economy in the 21st Century,' the University of Hong Kong, June 24-25, 2002 (Invited paper)

"Civil Service Reform in Asia," the Panel on Comparative Civil Service Reform: the Influence of Cultural Traditions, Van Riper Symposium, 63rd National Conference of the American Society for Public Administration, Phoenix, Arizona, March 23-26, 2002 (Refereed paper)

'Evaluating China's Nomenklatura System,' Conference on Chinese Communist Party in a New Era, East Asian Institute, National University of Singapore, Singapore, December 9-10, 2003 (invited paper)

International Conference on Governance in Asia: Culture, Ethics, Institutional Reform and Policy Change, City University of Hong Kong, December 5-7, 2002 (refereed paper)

Conference on 'China's Economy in the 21st Century,' the University of Hong Kong, June 24-25, 2002 (invited paper)

7th International Research Symposium on Public Sector Management, Hong Kong, October 2-4, 2003 (refereed paper)

Panel on Comparative Civil Service Reform: the Influence of Cultural Traditions, Van Riper Symposium, 63rd National Conference of the American Society for Public Administration, Phoenix, Arizona, March 23-26, 2002 (refereed paper)

Workshop on Governance in China, Institute for Development Studies, University of Sussex, UK September 2001 (invited paper)

Workshop on Rewards at the Top in the Pacific Basin, Hong Kong, City University of Hong Kong, July 2000 and March 2001 (invited paper)

National Conference of the American Society for Public Administration, Orlando, Florida, 10-14 April 1999 (refereed paper)

"Leadership in the PRC in 2010" (Paper prepared for the Atlantic Council Conference on the PRC in 2010, Washington, DC, September 1998) (Invited paper)

University of Hong Kong-Chulalongkorn University 2nd Inter-Departmental Conference, Bangkok, Thailand, March 12-13, 1998

Workshop of Paradoxes in Public Sector Reform, Berlin, Germany, September 1997 (invited paper)

International Conference on Civil Service Systems in Comparative Perspective, Bloomington, Indiana, USA, April 5-9, 1997 (invited paper)

National Conference of the American Society for Public Administration, Atlanta, Georgia, June 29-July 3, 1996 (refereed paper)

Workshop on Paradoxes in Public Sector Reform: Soft Theory and Hard Cases," Nuffield College, Oxford, June 14-16, 1996 (invited paper)

"Administrative Reform in Hong Kong" (Paper prepared for the University of Hong Kong-Chulalongkorn University Inter-Departmental Conference, Hong Kong, May 17-18, 1996)

48th Annual Meeting of the Association for Asian Studies, Honolulu, Hawaii, April 11-14, 1996 (refereed paper)

International Symposium on Administrative Reform (sponsored by the UNDP), Beijing, China, April 20-23, 1994 (invited paper)

Public Sector Reform: an International Colloquium (sponsored by the Department of Political Science, University of Hong Kong), Hong Kong, December 14-15, 1993

Conference on the Changing Role of the State in Comparative Perspective, (sponsored by Chiangmai University, Chulalongkorn University, and IPSA-SOG), Chiangmai, Thailand, January 14-15, 1993 (discussant)

Seminar on Core Issues of the Personnel System in China (sponsored by the Johns Hopkins University Nitze School of Advanced International Studies and the Meridian House International), Washington, D.C., USA, June 23, 1992 (invited paper)

Workshop on China and Hong Kong, University of Toronto, Toronto, Canada, June 11-12, 1992 (invited paper)

Colloquium on the Transition from Planned to Market Economies, (sponsored by UNDP/MDP), London, UK, April 2-4, 1992

Conference on Civil Service Systems in Comparative Perspective, Leiden, The Netherlands, October 17-19, 1991 (discussant)

The China Quarterly Symposium on the 40th Anniversary of the Founding of the PRC, Hong Kong, January 4-7, 1989 (invited paper)

International Workshop on the Chinese Civil Service System, Beijing, China, October 25-29, 1988 (invited paper)

Panel on Key Issues in Political Administration in China: Personnel Management and Public Finance, 40th Annual Meeting of the Association for Asian Studies, San Francisco, CA, USA, March 25-27, 1988 (refereed paper)

Invited speaker, Reform of Contemporary China's Civil Service System, Department of Political Science Seminar, University of California, San Diego, CA, USA, July 9, 1987

Invited speaker, Colloquium on the Significance of Recent Leadership Changes in China, University of Hong Kong, February 7, 1987.

Invited speaker, Forum on the Hong Kong Civil Service, Institute of Political Science, the Chinese Academy of Social Sciences, Beijing, China, September 6, 1986.

Public Forum on Pay Policy and Pay Adjustment for the Hong Kong Civil Service, the Chinese University of Hong Kong, Hong Kong, April 28, 1986 (refereed paper).

Conference on System Reform in China, University of Hong Kong, Hong Kong, March 17-22, 1986 (refereed paper)

American Enterprise Institute Conference on China, Taiwan, and Hong Kong, Hong Kong, March 13-14, 1986 (invited paper).

Seminar on Chinese Studies, University of California, Berkeley, CA, USA, April 12-13, 1985 (invited paper).

Conference on Hong Kong and 1997: Strategies for the Future, University of Hong Kong, Hong Kong, December 6-8, 1984.

Panel on Prosperity, Conflict, and Stability in Post-Mao China, 34th Annual Meeting of the Association for Asian Studies, Washington, D.C., USA, March 23-25, 1984 (refereed paper).

Workshop on Policy Implementation in the Post-Mao Era, Ohio State University, Columbus, OH, USA, June 20-24, 1983 (invited paper).

Invited speaker, Rural Decision Making and Political Participation in the PRC, Conference on China in the 1980s, University of Southern California, Los Angeles, CA, USA, March 19, 1983.

Invited speaker, The Political Consequences of Recent Reforms of China's Agricultural Policies, Department of Sociology Seminar Series, University of California, San Diego, CA, USA, March 16, 1983.

California Regional Seminar in Chinese Studies, University of California, Berkeley, CA, USA, November 13, 1982 (invited paper)

Conference on Communication and Societal Integration in China, East-West Center, Honolulu, HA, USA, January 1979 (invited paper)

Workshop on the Pursuit of Political Interest in the People's Republic of China, University of Michigan, Ann Arbor, MI, USA, August 1977 (invited paper).

Honors, Grants, and Fellowships

2007-10, **PI**, RGC/GRF, "Changing Governance Structures and the role of Bureaucrats and Politicians in Policymaking in Hong Kong" (with Co-Is W.F. Lam, B. Guy Peters) Total Grant: HK\$794,040 (completed).

2006-09, **Co-I**, RGC/GRF, "Autonomy and Control in Hong Kong Government Bodies" (with Martin Painter, City U, PI), Total Grant: HK\$ 823,360 (completed).

2006-09, **PI**, RGC/GRF, "Policy Co-ordination in Three Cities (Beijing, Taipei, and Hong Kong) HKU 7405/05H (with Co-Is W.F. Lam, B. Guy Peters (Pittsburgh), Wang Puqu, Zhou Zhiren), Total Grant: HK\$ 859,929 (completed).

2005-09, **PI**, HKU Leung Kau Kui and Run Run Shaw Research and Teaching Endowment Funds to translation into Chinese and up-date *Government Capacity and the Hong Kong Civil Service* Total Grant: HK\$80,000, (completed).

1998-2002, **PI**, RGC/GRF (CERG), "The Impact of Reform of the Civil Service Selection System in China since 1993," HKU 7128/98H (with Co-Is W.F. Lam, John Bacon-Shone, Wang Puqu, Zhou Zhiren) Total Grant: HK\$ 1,200,000 (Completed; rated 'satisfactory').

1997-2001, **Co-I**, RGC/GRF (CERG), "Institutional Change in the Hong Kong Government," (with Co-Is W.F. Lam, James Perry), Total Grant: HK\$ 325,000 (Completed; rated 'satisfactory').

1992-95, **PI**, RGC/GRF (CERG), "Comparative Civil Service Systems: Hong Kong and China" (with Co-I Ian Scott), Total Grant: HK\$ 312,000 (Completed, rated 'excellent').

1987-92, **PI**, HKU Strategic Research Grant, "Contemporary China's Civil Service System" Total Grant: HK\$ 105,865.00.

1986 US National Program for Advanced Study and Research in China Grant, Committee on Scholarly Communication with the People's Republic of China, Washington, D.C., USA.

1984 Hang Seng Bank Golden Jubilee Fund Education Grant, Centre of Asian Studies, University of Hong Kong.

1982-83 Post-doctoral Fellowship, Center for Chinese Studies, University of California, Berkeley, CA, USA.

1982 Hang Seng Bank Golden Jubilee Fund Education Grant, Centre of Asian Studies, University of Hong Kong, 1982.

1974-1976 Foreign Area Fellowship, Social Science Research Council, New York, USA

1974-1976 Whiting Traveling Fellowship, Columbia University

1971-1977 President's Fellowship, Columbia University

1971-1977 National Defense Foreign Language Act (NDFL) Title VI Fellowship, Columbia University

1969 Phi Beta Kappa, St. Olaf College, USA

Professional Activities

Editorial activities, international

Associate Editor, *Administration & Society* (USA), 2007-present

Member, Editorial Committee, *The China Quarterly* (UK), 1991-2011

Member, Editorial Board, *Review of Public Personnel Administration* (USA), 2007-present

Member, Editorial Board, *European Political Science Review* (UK) 2007-present

Member, Editorial Board, *Journal of Public Administration Education* (USA), 1997-2000

Member, Asia-Pacific Editorial Committee, *The International Journal of Public Administration* (USA), 1994-96.

Editorial activities, regional

Member, Editorial Board, *Taiwanese Political Science Review* (Taiwan), 2010- present

Member, Editorial Board, *International Journal of Public Administration* (Korea), 2007- present

Member, Editorial Board, *China: an International Review* (Singapore), 2001-present

Member, Editorial Board, *Public Administration Review* (China, Tsinghua University) 2003-present

Co-editor, *Asian Pacific Journal of Public Administration* (Hong Kong and Darwin), 1988-1990, 1996-1998, 2004-2011

Peer review activities

Peer reviewer for *Administration & Society* (USA), *Asian Journal of Political Science* (Singapore), *Asian Journal of Public Administration* (Hong Kong), *American Political Science Review* (USA), *Asian Survey*

(USA), *The Australian Journal of Chinese Affairs*, *The Australian Journal of Political Science*, *The China Quarterly* (UK), *Governance* (USA), *Hong Kong Public Administration*, *The International Journal of Public Administration* (USA), *Journal of Public Administration Education* (USA), *Journal of Public Administration Research and Theory* (USA), *Public Administration* (UK), *Public Administration and Development* (UK), *Review of Public Personnel Administration* (USA), *Pacific Review* (USA), *Publius: the Journal of Federalism* (USA), the Committee on Scholarly Communication with China (USA), the National Science Foundation (USA), European Research Council (EU), and Research Grants Council (Hong Kong)

Member, Hong Kong Research Grants Council, Humanities, Social Sciences & Business (H) Panel, 2006-2012.

Advisory Boards

HKSAR Civil Service Training and Development Advisory Board, 1997-2002.
HKSAR Solicitors' Disciplinary Tribunal, 2002-2009

Membership of Professional Associations (current)

Member, National Committee on United States-China Relations (USA)
Member, American Society for Public Administration (USA)
Member, UN Eastern Regional Organization for Public Administration (EUROPA)
Member, Hong Kong Public Administration Association
Member, Hong Kong Political Science Association (past President)

Research and Visiting Appointments

Fellow, Centre of Asian Studies, University of Hong Kong, 1980-present
Visiting Professor, Department of Political Science and Public Administration, Peking University, Beijing, China, April, 1993.
Visiting Professor, China Studies Program, Ateneo de Manila University, Manila, Philippines, July-August, 1990
Visiting Professor, China Studies Program, University of California, San Diego, La Jolla, CA, USA, July-August, 1987
Visiting Professor, Department of International Politics, Peking University, Beijing, China, October-November, 1984

Other Activities

Member, Rhodes Scholarship Selection Committee, 2003-2012
Member, HKCAAVQ various panels for many quality assurance validation exercises (HKIEd, BaptistU, CityU), 2012-present.
Member, Internal Re-validation Panel, Lingnan University, 2010
Member, Evaluation Panel, China Mainland Research Center, National Cheng Chi University, Taipei, Taiwan, 2009
Member, Advisory Panel, GIA Department, Baptist University, May 2005
Member, Internal Re-validation Panel, Lingnan College, 1994
External Advisor, Department of Public and Social Administration, City University, 1996-2001
External Examiner, Universiti Brunei Darussalam, 2006-present; University of Queensland (Brisbane, Australia), 1995; Australian National University (Canberra, Australia), 1995; University of Brunei, 2006-present; Chinese University of Hong Kong, 1995, 2005, 2010; The City Polytechnic of Hong Kong, 1988-1990, Lingnan University, 1997-1999, 2009.

Teaching

Courses taught each academic year (2005-2010)

POLI7002 Public Administration: Scope and Issues (MPA taught postgraduate)

POLI7001 Human Resources Management (MPA taught postgraduate)

POLI0037 Managing People in Public Organizations (undergraduate)

POLI0067 Political Analysis (undergraduate, single lecture)

Administration and Service

Since 2002

Dean, Faculty of Social Sciences, the University of Hong Kong, 2011-2017

Member, Faculty of Social Sciences Promotion and Tenure Panel, 2005-2017

Member, Faculty of Social Sciences Human Resource Committee, 2005-2017

Member, Faculty of Social Sciences Board, 1979-2017

Member, Working Group on the 4-Year Curriculum, 2005-2012

Associate Dean, Graduate School, University of Hong Kong, 2002-2009

Duties included participating in policy making on all aspects of graduate education at HKU; overseeing the implementation of policy on quality control and standards (especially through the examination process); participating in rule making for admissions and research postgraduate curriculum development; participating in teaching and learning quality audits of the Graduate School. As Associate Dean I served as:

Chair, Board of Examination of the Graduate School, 2002-2009

Member, Board of Graduate Studies, 1998-2009. [Chairman in 2002]

Member, Policy Board of the Graduate School, 2002-2009

[Chair, Task Force on the Allocation of Research Postgraduate Studentships, 2005-2008]

Other Appointments

Member, Board for Continuing and Professional Education and Lifelong Learning, 2010-2012

Member, University Research Committee, 2004-2012

[Member, Taskforce on the Internal Research Strategy Exercise, 2002-2003]

Member, University Selection and Promotion Committee, 2005-2011

[Chair, Faculty of Arts Promotion and Tenure Panel, 2005-2011]

Member, Working Group on Staff Development, 2006-2008

Member, Senate Academic Reviews Committee, 2002-2009

[Chair of the Review of the Faculty of Medicine, 2003, Chair of the Review of Language Education, 2004; Chair of the Review of the Institute of Humanities and Social Sciences, 2006]

Chair, Review of the Doctor of Education programme, Faculty of Education, 2008.

Administration and Service (Pre-2005)

Core Member, Committee on the Selection of Senior Teachers, 1997-1999; 2003-05.

Head, Department of Politics and Public Administration, 1996-99. Duties included managing the budget and personnel matters for the Department; drafting all the Department's submissions to the University on such matters as centers of excellence, research and teaching evaluation, and teaching and learning audits; organizing the delivery of the Department's undergraduate teaching programme;

coordinating the Department's MPA programme; and editing the Department's journal, *The Asian Journal of Public Administration*.

Member, Working Party on Communication, Media, and Journalism Studies, 1997-1998

Member, Faculty of Social Sciences Committee on Demonstratorships, 1995-97.

Member, Committee on External Examiners, 1996-98.

Chairman, Panel No. 12, Internal Research Assessment Exercise, 1998

Member, UGC Research Assessment Exercise Panel, 1996, 1999, 2000-2005

Member, Organizing Committee, China-Hong Kong Interface Talks for Senior Civil Servants, (Ongoing series organized for the Hong Kong Government as part of its China Studies Programme for civil servants), 1993-97.

Member, University Panel to Examine Humanities and Social Sciences Research Grant Applications to be submitted to the HK Research Grants Council, 1994-96

Member, Organizing Committee, International Conference on Political Development in Taiwan and Hong Kong (Co-sponsored by the Centre of Asian Studies, HKU and the Institute of Policy Research, Taipei, Taiwan), Hong Kong, CAS, forthcoming in February 8-9, 1996.

Chairman, Working Group on the Contemporary China Collection, Senate Library Committee, the University of Hong Kong, January-May, 1995.

Chairman, Contemporary China Studies Seminar Programme, Centre of Asian Studies, University of Hong Kong, 1991-1995

Member, Committee of Management of the Centre of Asian Studies, University of Hong Kong, 1984-1986, 1991-1995

Acting Head, Department of Politics and Public Administration, University of Hong Kong, summers of 1982, 1984, 1991, 1992, 1993, 1995

Member, Organizing Committee for the International Workshop on Civil Service Systems in Asia-Pacific (co-sponsored by University of Hong Kong and Lingnan College) April 15-17, 1991.

Member, Social Science Faculty Committee on the Selection of Lecturers, 1991-1992, 1995

Member, Senate Committee on the Selection of Senior Teachers (Social Science Faculty Representative), 1991-1992.

Member, Organizing Committee for the Conference on System Reform in China, Centre of Asian Studies, University of Hong Kong, 1986

Member, Government and Public Administration Advanced Level Subject Advisory Committee, Hong Kong Examinations Authority, 1983-1989.

Member, Organizing Committee of the Conference on Development and Distribution in China, Centre of Asian Studies, University of Hong Kong, 1982.

Chairman, Seminar on Senior Staff Orientation, University of Hong Kong, September 1982.

Member, Social Science Faculty Admissions Committee, University of Hong Kong, 1981-1982, 1987

Member, Senate Committee on Senior Staff Orientation, University of Hong Kong, 1981-1982

References

Provided on request